



Nanka Board of Directors Meeting

AUGUST 13TH, 2023 10AM
IN PERSON MEETING

SOUTHEAST JAPANESE SCHOOL AND COMMUNITY CENTER
14615 GRIDLEY RD. NORWALK, CA 90651

Quorum



Section 4.1 General Meeting

- a) A General Meeting of the Members shall be held annually at a place as may be designated by the President for the purpose of annual reports, election of NANKA officers for the upcoming year, election of delegates to the USJF and such other business as may come before the meeting.
- b) At a General Meeting, only Regular Members in good standing (paid-up-members) shall have the right to vote. Voting by proxy is not permitted at any General Meeting.
- c) At a General Meeting, a minimum of 20 Regular Members in good standing shall constitute a quorum of Members, and ten (10) Member Dojos in good standing shall constitute a quorum of Member Dojos. The General Meeting shall require quorum of **both** Regular Members and Member Dojos.

Meeting Agenda



Call to order

- Apologies for non-attendance: Kenji Osugi, Hayward Nishioka, Ken Teshima

Approval of Agenda

Approval of minutes of August 14th 2022 meeting

Standing Committee Summaries (5min max)

1. President Report
2. Executive VP Report
3. CFO Report
4. Auditor's Report
5. Medical Advisory Committee
6. Communications/Marketing Report
7. Kata Committee Report
8. Referee Committee Report
9. Development Committee Report
10. Office Manager and Registration Report
11. Event Manager Report
11. Standards and Ethics Committee
12. Nanka Jr. Promotion Board Report
13. Nanka Sr. Promotion Board Report
14. Police Committee Report
15. USJF BOE Delegates Report
16. USJF BOD Delegates Report

17. Election of Officers

18. Old Business

- a. Outstanding actions from previous AG meeting
- b. Mission Statement and Goals Revision

19. New Business

- a) Open debate on AJA expiry situation
 - Motion: To engage in open introspective discussion and determine if and how the organization wishes to respond.
 - Haywards Letter to Nanka
- a) Draft FY 23-24 Budget

Adjournment

Next Meeting November 12th,2023

Board of Directors Meeting #3

AGM Voting Process

Voting will be in accordance with Nanka Judo Yudanshakai by laws.

Designated BOD delegates from Member dojo will be allocated a number of votes depending on the number of Nanka members registered to their club. The Voting count will be based on the record of registered members as indicated by USJF at 3pm Saturday Aug 12th. At large members will not count. The voting allocation is provided in this document, .

Voting Procedure: Unless stated prior to the vote all ballots will be cast via secret ballot.

Voting will be in person at the meeting or by private chat if attending via Zoom.

Proxy votes will not be permitted per by laws.

No email voting will be permitted.

Attendance will be taken at the beginning of the meeting, and the voting members identified. They will be given colored cards indicating how many votes their club has available.

At each call for vote, the voting member will write their choice on their card and hand it to the Executive Secretary. Zoom attendees will send their vote by private chat to the Executive. Secretary. The cards and Zoom votes will be collected, tallied by the Executive Secretary and the result verified with our CFO before announcement of the result.

CEO/President's Report - Keith Chu

1. Moment of silence for members and Judoka we have lost since August.
2. Executive action ratification
 - No actions to be ratified at this meeting.
3. Explanation of the Spring Tournament Sanction Change
4. Standards and Ethics Committee
5. Congratulations and recognition to Scott Momii
6. 2028

CEO/President's Report - Keith Chu

The following is my Report of the USJF Special BOD Meeting August 6th, 2023

- The principal agenda of this meeting was to discuss and approve the USJF 2023/2024 Budget.
1. USJF President gave a report.
 - A. “Where are we”:
 - Liability Insurance and excess Medical. Indicated they are working on this but no details available
 - Internship Program. Adopted the program presented by Hanna Tutsui. Appear to be a very good program but no details provided on how to use or join.
 - Club Resources: lesson plans, curriculum, teaching video available. No detail provided on how to access. Plan to provide a Dojo Banner as a thank you.
 - Athlete and Coach Training: Offering International training opportunities. No details available. Regional training made a commitment, but no details what this actually means.
 - B. “USJF on the Move”
 - Website and Social Media: Layout to change focus to be on club level.
 - Development: Stated goal is to increase membership through outreach programs. No details available.
 - Regional Events: Examples “Far West Kata Conference,” Midwest Kata Conference, Eastern Kata Conference”, regional training camps. No details available. Providing Clinician Stipends.

C. “MOTIONS”

- **MOTION: Extend special \$35 USJF membership for USA Judo members to 8/31/23)**
- No rebate portion to go to Yudanshakai. This is effectively the Insurance component of the USJF Fee, but since Insurance has been paid for the year until 8/31, then this is money in USJF only pocket.
- **MOTION: Reduce the YDK rebate of \$17.50 to \$10.00 with \$7.50 going to operation cost effective for fiscal year 2023-2024 to be retroactive of all 2024 membership.**
- When question, it was revealed that there is a shortfall on the operations (Salary, operating expense) budget. This was first reading. I did vote against the motion. On the grounds, that other (smaller) Yudanshakai, who were not even present due to advertised nature of the Agenda, and don't even qualify for a vote can be financially harmed by this motion.
- MOTION: Approve USJF budget Fiscal Year: 2023-2024. Despite there being issues, there was no discussion on the budget in general and it was essentially approved, without discussion. I abstained.
- ANNOUNCEMENT:
 - USJF BOE and BOD meeting. October 26-27, 2023 San Francisco.
 - October 28, 2023 USJF National Championships SFCC. USJF is sponsoring this tournament.

Executive VP Summary - Scott Momii

2023 Nanka Tournament Schedule

September 24, 2023 Nanka Fall Tournament
November 5, 2023 Nanka Team Tournament
December 8-10, 2023 Grassroots Judo Winter Nationals

2024 Nanka Tournament Schedule

April 7, 2024 Nanka Spring Tournament
May 5, 2024 West Coast Invitational
September 29, 2024 Nanka Fall Tournament
October 20, 2024 Nanka Team Tournament
December 6-8, 2024 Grassroots Judo Winter Nationals

Nanka Spring Tournament – June 4, 2023

Competitors: 447
Kata Teams: 6
Team Awards:
1st Place: Valley Judo Institute
2nd Place: Orange County Judo Training Center
3rd Place: Hayastan MMA Academy

Revenue: \$22,075.00
Expenses: \$10,581.01

CFO Summary — Ken Teshima

Sunday August 13, 2023

Dear NANKA Board and Members,

I am preparing the following Treasurers Report for your review and updates of NANKA's financial situation. This report also includes some of the financial management issues that surround all the controversy the entire country is going through with the separation of USJF and USA Judo. I hope this information will be helpful and informative for all of you to plan ahead in the best way for NANKA and Judo as a whole in America. These are dark times which needs for all of us to pull together as a family as best we can under the circumstances.

On July 29th, somebody tried to kill me, and I have been out of it to restore my health. The fog in my head is clearing a little from almost getting killed, but I still have a long way to go. I cracked my skull and it was bleeding in my head. I think the bleeding has stopped, and I am improving, but I'm still dizzy and get tired very easily during the day, so I have to do a lot of resting. As a result of this injury, I am limited in my ability to train, to compete in the upcoming IBJJF World Championships, and even to come to the meeting today. I am sorry for my absence in this crucial time for our organization. The detail of my story is below.

Attached you will find a copy of the balance sheet and income statement for the 11 months ended July 31, 2023. We have clearly come out of the darkness of the Pandemic and Judo is now on an upspring from classes being closed and having to recover and build up attendance. Nanka's income is primarily based upon the revenues generated from tournaments. Within the last 11 months, we have had three tournaments with huge success, the 2022 Fall tournament, the 2022 Winter Nationals, and the recent 2023 Spring Tournament. They all produced great profits due to high attendance from our Judoka who have been hungry to come back to training and to compete. It appears to be a trend that is continuing to grow and I expect that the rest of this year will continue to reflect this growing participation in our tournaments.

CFO Summary II — Ken Teshima



The problem we are facing now is that there is a breakup between USJF and USA Judo. The net result is that we are having to vote today in regards to whether we stay with USJF or make the switch to USA Judo. Neither of these choices are 100% great, but we will have to decide on which side of the fence we are going to live since this controversy is forcing us to take sides. This is the state of affairs of Judo in America at this point.

The key for Nanka is, no matter what decision is made, that we continue to support all of our clubs, as we are all one family, no matter what organization we are tied to. The way this needs to happen is that all members need to be able to participate in tournaments, all members need to be able to participate in events such as clinics and Shorai Practice, and all members need to be able to attend their Dojo trainings no matter what organization they are involved in.

It is not clear how the vote is going to come out today, and it is also not clear how we can overcome all the obstacles so that we can have continued participation by all members. It is partially an insurance issue that we are looking into that will allow us to do everything no matter which organization we are with. I do have confidence in our management that we will find the right answer and be able to continue on with our business like usual in spite of the fact that the two organizations are fighting a war.

We are looking into how it will be to be under each organization, and what the financial effects will be, as well. Currently, the USJF is requiring everyone to be members of USJF and is not recognizing any USA Judo members at all. This is a difficult ruling that will make many clubs unable to be a Nanka member if we stay with USJF.

CFO Summary III — Ken Teshima



USA Judo does have a more flexible policy and we should be able to continue on with the way we do business if we are with USA Judo. They have presented us with a plan to receive a \$5 rebate from membership dues as opposed to the \$17 we were getting from USJF. However, they have also provided us with various programs that we can become involved with that allows us to make up the difference in the fees that are based upon our participation in a variety of programs that Nanka is quite capable of performing. At the same time, USJF is cutting back their fee refunds from \$17 down to \$10 based upon financial issues that they are suffering with currently.

It is a long story that still has no final outcome. It is important that Nanka take a stand and decide which organization they wish to follow and continue on with our business.

I'm sorry that I can't make the meeting today due to my injury that I received last week from a homeless person that I was helping who tried to kill me. The details of the story are below. The videos of my injury are quite graphic, and perhaps not the best thing to show the kids. Thank you for your participation and understanding and your continued loyalty to Nanka.

Here's the story that I've told to the press, and that has been published in KTLA Channel 5 and Fox News 11 (and yesterday it went national to Inside Edition (<https://www.facebook.com/Inside.Edition/videos/309999224914024/>)).

CFO Summary IV — Ken Teshima



1:30 PM
08/12/23
Accrual Basis

NANKA Judo Yudanshakai Balance Sheet As of July 31, 2023

	Jul 31, 23
ASSETS	
Current Assets	
Checking/Savings	
Paypal	87.72
CD Account- Union Bank-8926	25,342.81
CD Account- Union Bank- 2916	25,343.13
CD Account- Union Bank-3278	25,406.21
Union Bank - Main Checking	146,193.62
Total Checking/Savings	222,373.49
Accounts Receivable	
Accounts Receivable	1,050.00
Total Accounts Receivable	1,050.00
Other Current Assets	
Due from Teshima and Co	189.64
Cash Fund- Tournaments	2,040.00
Total Other Current Assets	2,229.64
Total Current Assets	225,653.13
Fixed Assets	
FLAT SCREENS	2,899.45
Scanner	675.60
Lighted Match Poles- 6	1,000.00
Pooling System	2,000.00
CARE System	5,000.00
2 Mat Storage Containers	5,616.00
FujiMats - Tatami Mats	22,120.00
Accumulated Depreciation	-35,406.00
Total Fixed Assets	3,905.05
TOTAL ASSETS	229,558.18
LIABILITIES & EQUITY	
Equity	
General Fund	171,679.53
Kata Account	7,531.56
General Referee Account	3,148.07
Referee Fund Account	2,746.00
Budokan Fund	182.00
Unrestricted Net Assets	6,995.27
Net Income	37,275.75
Total Equity	229,558.18
TOTAL LIABILITIES & EQUITY	229,558.18

1:29 PM
08/12/23
Accrual Basis

NANKA Judo Yudanshakai Profit & Loss September 2022 through July 2023

	Sep '22 - Jul 23
Ordinary Income/Expense	
Income	
2022 Winter Nationals	200.00
Military Sponsorships	600.00
Kata Income	2,505.00
Public Relations	-163.39
Development Income	24,595.76
Promotion Income	1,735.00
Registration Income	18,614.32
Tournaments	109,399.92
Total Income	157,486.61
Expense	
Bank Service Charges	54.00
Development Expense	23,608.78
Donations Expense	300.00
Kata Expenses	2,000.00
Misc- Auditors/Treasurer's Exp	2,945.00
Official Travel Expense	1,700.00
Promotions Expense	124.75
Public Relations Expense	259.70
Referee Expenses	3,942.81
Registration Expense	2,948.75
Tournament Expense	78,927.07
Travel and Meetings	3,400.00
Total Expense	120,210.86
Net Ordinary Income	37,275.75
Net Income	37,275.75

Auditor's Report— George Teer

July 27, 2023

Dear Board,


I have reviewed the accompanying financial statements of Nanka Judo Yudanshakai, which comprise the balance sheets as of August 31, 2022 and 2011, and the related statements of income for the years then ended. A review includes primarily applying analytical procedures to management's financial data and making inquiries of company management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, I do not express such an opinion.

Management is responsible for the preparation and fair presentation of these financial statements. This includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

My responsibility is to perform procedures to obtain limited assurance as a basis for reporting whether I am aware of any material modifications that should be made to the financial statements. I believe that the results of my procedures provide a reasonable basis for our conclusion.

Based on my review, I am not aware of any material modifications that should be made to the financial statements.

Sincerely,



George Teer
Auditor



Office Manager and Registration Summary

Manager: Kristina Kehkejian

Verbal report given.

Office Manager and Registration Summary

Members Dojos 28 (27)
Members 923 (996)
Black Belts 174 (178)
Seniors 488 (539)
Juniors 435 (457)

Nanka Yudanshakai Dojo Members - August 12, 2023

At large 71 (80)

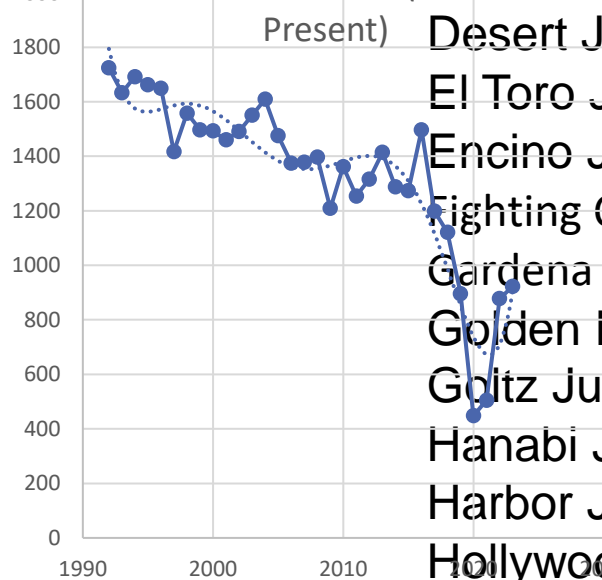
American Judo - Hapkido Institute (1)
 Barstow Judo Club (11)
 Bunasawa-Kai (17)
 Central Coast Judo Club (4)

Los Angeles Judo Club (1)
 Los Angeles Tenri Judo Dojo (43)
 Mojica Judo Club (3)
 LACC Judo Club (5)
 Norwalk Judo Dojo (61)
 San Fernando Valley (3)
 San Gabriel Judo Dojo (3)
 Sawtelle Judo Dojo (117)

 South Bay Judo (123)

 Taishi Judo Club (36)
 Team 1 Judo Dojo (5)
 Valley Judo (52)
 Venice Judo Club (3)
 West Covina Judo Dojo (50)

Nanka Members (1992 to Present)



Desert Judo Club (2)
 El Toro Judo Club (18)
 Encino Judo Club (3)
 Fighting Capital (1)
 Gardena Dojo (116)
 Golden Dragon Academy (4)
 Goitz Judo Club (18)
 Hanabi Judo (101)
 Harbor Judo Dojo (24)
 Hollywood Judo Dojo (27)

Event Manager Summary - Maria Maciel



Nothing to report.

Medical Advisory Committee – Dennis Hannon

- Dennis Hannon, D.C.,
Committee Chairperson
- Jeff Fujimoto, M.D.
- Uziel Saucedo, M.D.

This last year, 2022, we saw the start-up of our tournament season following the Covid-19 pandemic. Currently our medical committee consists of the following doctors and their respective assignments:

1. Dennis Hannon, D.C. (Yondon) – Medical Chairperson, Tournament Doctor, Police Judo Committee
2. Jeff Fujimoto, M.D. (Sandan) – Nanka representative to USJF Medical Committee, Tournament Doctor
3. Uziel Saucedo, M.D. (Sankyu) – Tournament Doctor, Police Judo Committee

I would like to thank the committee members for their dedication to Nanka and the sport of judo.

Medical Advisory Committee Investigations

During the 2022-2023 year the Medical Advisory Committee was tasked with the following investigations per the Nanka Board of Directors and the Police Judo Committee.

1. Advise on any current City, State, and Federal regulations as it pertain to Covid-19, and how these regulations will affect tournaments and clinics hosted by Nanka.
2. Advise and evaluate Tournament Gender Guidelines within the Nanka Tournament System.
3. Advise the Police Judo Committee of the dangers of certain judo techniques.

Medical Advisory Committee II – Dennis Hannon

Tournaments

During the 2022-2023 judo tournament restart, three tournaments were sanctioned

1. Nanka Fall Tournament – September 2022 (11 reported injuries)

- a. Sprain / Strain: 7
- b. Possible Concussion: 3
- c. Nosebleed/Laceration: 1
- d. EMS Transport: 0

2. Winter National Judo Tournament – December 2022 (26 reported injuries)

- a. Sprain / Strain: 11
- b. Possible Concussion: 8
- c. Nosebleed/ Laceration : 5
- d. Dislocations: 2
- e. EMS Transport: 0

3. Nanka Late Spring Development Tournament – June 2023 (19 reported injuries)

- a. Sprain / Strain: 10
- b. Possible Concussion: 6
- c. Nosebleed/ Laceration : 1
- d. Possible Fracture: 2
- e. EMS Transport: 0



Communications and Marketing Report

presentation given. See separate report on website.





Development Summary — Jason Uno

Verbal report given.

Referee Summary

Director of Refereeing:

Gary Takemoto

Chair: Richie Endow

Members:

- Mary Wakabayashi
- Nicole Harada

Thank you to all Nanka Referees that participated at the following events:

Golden State Open (April 29th - 30th, 2023)

Nanka Spring Shiai (June 4, 2023)

Adaptive / Special Needs Shiai (June 25, 2023)

California State Games (July 16, 2023)

21st Annual Nikkei Games Budo Team Shiai (August 6, 2023)

Upcoming Nanka Shiai. (REFEREES NEEDED!)

Nanka Fall Shiai (Sept 24, 2023)

San Jose Open (Oct 6th to 8th, 2023)

Fight for the Cure Tournament (Oct 29, 2023)

Nanka Team Tournament (Nov 5, 2023)

2023 Winter Nationals (Dec 9th - 10th, 2023)

IJF Referees Seminar / Calgary, Canada (Sept 11-13, 2023)

Please note that Dr Greg Moore and myself will be attending the IJF Referees Seminar which will be held in Calgary, Canada on Sept 11-13, 2023. Once this seminar is over, we will bring back any new details regarding all upcoming Rules and Regulations.

Thank you for your attention.

Respectfully,

Gary Takemoto

Nanka Referees Director.

Kata Summary – Kenji Osugi

No report provided.

Police Judo Committee

Chair: Robert Draper

Hayward Nishioka

Gary Goltz

Ernest Smith

Kenji Osugi

John Paccione

William Buckner, JD

Dennis Hannon, DO

Matthew Vander Horck

Keiya Saiki

Cheryl Harai

Justin Winn

Clint Dohman

Tony Cortina

Terry Odell

Michael Sheldon

Joe Spadaccino

Uziel Saucedo, MD



The Art of Gentle Persuasion

- October 2022 - a 2 day seminar was conducted at Santa Clarita Judo. 13 registrations received, 5 showed up. Participants came from San Diego, Los Angeles and Oregon. Gary Goltz and Dave Guerrero were present on Thursday and Jojo Aguilar and Nishioka Sensei were present on Friday. Nishioka Sensei gave an informative talk.
- November 2022 - Justin Winn, a committee member and currently in El Paso, TX, reached out and is interested in bringing the program to El Paso. To date, no action has been taken.
- Earl Wright, Pensacola Judo Training Center, Pensacola, FL, continues to encourage law enforcement agencies in the Pensacola area to entertain our program.
- The committee as been fairly inactive except for the efforts of the Chair and Co-chair, Jess Duran and a few others. We continue to revise the manual, seek Police Officer Standards Training (POST) approval and will seek an updated legal and medical review in the future.
- New committee members/contributors and senior advisors are needed to bring in some fresh ideas. If you know of any Judoka or other martial artists with black belts and are current or retired law enforcement and may be interested please send me an email to rddraperiu1990@gmail.com
- If you know of anyone throughout the United States that may be interested in hosting a seminar please provide me with their contact information and I'll reach out to them.
- Robert Draper

Standards and Ethics Committee I

Motion to adopt the formation of the Nanka Standards and Ethics Committee.

Reason: There is a need for a mechanism to give recommendations to the Board of Directors on improprieties that occur in the organization.

Motion that the following persons be accepted as members of the Nanka Standards Committee.

1. Chairperson; Hayward Nishioka
2. Vice Chairperson; Gary Goltz
3. Secretary; Kenji Osugi
4. Legal Advisor; William Buckner
5. Jim Uekawa; Member

Nanka Judo Standards Committee

The standards committee will be responsible for the following:

1. Review issues of impropriety that occur in Nanka Judo Yudanshakai.
2. Offer suggestions that may result in an amicable result for the organization and its concerned members. This may be done through the Board of Directors (BOD), by majority vote, Executive Committee in the interim, or president if there is an immediacy issue and ratified at the next meeting of the BOD.

Methodology:

1. Members of this committee should represent the following areas whenever possible, athletes, coaching, teaching, refereeing, officials and parents. All Standard Committee members should be as fair minded and impartial as possible. Should there be a conflict of interest the member should recuse himself from the deliberations.
2. The chairman should be a long-time member and preferably yodan or higher to ensure the basic continuity of philosophical direction of Nanka judo.
3. The meeting of this committee will be in-person or by Zoom and the results of same shall be transmitted to the President for further action.
4. Because of the sensitive nature of some issues the meeting may be closed.

Recommendations will conform to guidance provided by the By-Laws and may include but are not limited to:

- a) Siding with one side or the other on an issue.
- b) Referring the matter to another committee for further action or clarification.
- c) Do not take any action.
- d) Recommend a time out.
- e) Recommend expulsion in severe cases.

Jr. Promotion Board Summary

Chair: Bill Phillips
Trace Nishiyama
Hayward Nishioka
Cheryl Harai
Keith Chu

- The Junior Board of Examiners shall consist of one (1) Member each from each of the Member Dojos with a rank of Sandan (3-Dan) or higher. Each such Member must be a Member of NANKA for at least two (2) years and shall be appointed by the Head Instructor of the Member Dojo.

Promotion applications fully paperless. No Paper documents accepted

All Promotions should be submitted by email: promotions@nankajudo.com.

Sr. Promotion Board Summary

Chair: TBA
Vice Chair: TBA
Secretary: Cheryl Harai

The Senior Board of Examiners shall consist of yudansha with the rank of Rokudan (6th Dan) or higher, who are Regular Members in good standing with NANKA. The Senior Board of Examiners shall promote individual Members to the rank of Godan (5th Dan) and higher (subject to the scope of rank authority given to NANKA by the USJF). The Senior Board will have a quorum of (10) percent of the eligible Members with not more than two (2) Members from a single Member Dojo

Promotion applications fully paperless. No Paper documents accepted

All Promotions should be submitted by email: promotions@nankajudo.com

Verbal report given by Cheryl and Hayward.

USJF BOD/BOE Delegate Reports

Reports from Keith Chu, provided above

Cheryl Harai.

Gary Goltz

Note: Still in force is Agreement to temporary suspend max term limits. Agreement to be reviewed in August 2025.

Upcoming Officer Elections For 2023/2024

Officers	2022/2023	Nominee 2023/2024
President	Keith Chu Term 2 – 2nd Year	Elected. Keith Chu –Term 3
Executive Vice President	Scott Momii Term 1 – 1st Year	Scott Momii Term 1 – 2nd Year
Vice President - Marketing Communication	Jojo Aguilar Term 1 – 2 nd Year	Elected. Jojo Aguilar Term 2
Vice President - Kata	Kenji Osugi Term 3 – 1 st Year	Kenji Osugi Term 3 – 2nd Year
Vice President - Referee	Gary Takemoto Term 3 – 2 nd year	Elected. Gary Takemoto Term 4
Vice President - Development	Jason Uno Term 2 – 2 nd Year	Elected. Jason Uno Term 3.
Executive Secretary	Cheryl Harai Term 2 – 1 st Year	Cheryl Harai Term 2 – 2 nd Year
1st Treasurer	Perpetual	Perpetual
2nd Treasurer		
Nanka Jr. Promotion Board	Bill Phillips April 2020	Elected by Jr. Promotional Board. Chery Harai
Nanka Sr. Promotion Board		Open
1st Auditor	George Teer	
2nd Auditor	Dennis Hannon	

Upcoming USJF Representation Elections For 2023/2024

		2022/2023	Nominee 2023/2024
USJF BOD	Rep #1	Gary Goltz	Gary Goltz
USJF BOD	Rep #2	Cheryl Harai	Dan Augustine
USJF BOD	Alt #1	Hayward Nishioka	Cheryl Harai
USJF BOD	Alt #2		Hayward Nishioka
USJF BOE.	Rep #1	Hayward Nishioka	Hayward Nishioka
USJF BOE.	Rep #2	Bill Phillips	Cheryl Harai
USJF BOE.	Alt #1	Cheryl Harai	Gary Goltz
USJF BOE.	Alt #2		Open

Old Business

Actions from previous AGM (2022)

None required.

New Business

a) Open debate on AJA expiry situation

- Motion: To engage in open introspective discussion and determine if and how the organization wishes to respond.
- Haywards Letter to Nanka=m Presented in his absence

Next Meeting: BOD

SUNDAY NOVEMBER 6TH, 2022