



The Termination of the American Judo Alliance Agreement

Nanka's Consideration

Date: July 13th, 2023

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Introduction

Dear Nanka Board of Directors,

The termination of the American Judo Alliance Agreement (AJA) by USA Judo and the responses by United States Judo Federation (USJF) and United States Judo Association (USJA) has directly impacted Nanka Judo Yudanshakai (Nanka) and the ability to perform our mission and goals. This impact on Nanka has been severe enough to warrant a serious discussion as to how Nanka should respond and what actions Nanka should take to allow it to continue its business as we have enjoyed for decades.

This document is intended to inform Nanka's Board of Directors and members of the facts and options available to allow a meaningful debate on this situation. We have tried to provide an unbiased perspective of the situation and to present options for the Nanka Board of Directors to consider.

It will be the role of the Nanka Board of Directors to determine how Nanka chooses to go forward. The Board of Directors will follow your decisions.

The debate and consideration is scheduled to take place during our Annual General Meeting (AGM), which will be an in person event (with Zoom support) on Sunday August 13th, 2023. Details and the agenda for the AGM will be made available shortly.

Any questions or updates to this document can be submitted for consideration by sending an email to agm@nankajudo.com. Emails sent to this email address will be forwarded to the contact email address of the dojo/club members who are current members of Nanka. With all respect please only communicate only questions or suggestions regarding this document. Your opinions are best served being shared during the AGM debate.

In 2028 Nanka will have two important events to celebrate. The first will be the presence of the Olympics in Los Angeles and the second is the 100-year anniversary of the creation of Nanka Judo Yudanshakai. In the beginning Nanka's founders believed that combining their dojos, they could achieve more than by remaining separate. Ever since 1928, Nanka has continued to work with all our dojo and clubs together, to overcome our differences, and to establish ourselves as one of the most effective and strongest Yudanshakai in the United States. Our reputation is second to none.

Through its 100 years of history, Nanka has seen and been party to many changes in the national judo structure, including the effective partnership of the regional Yudanshakai into what became the USJF. Nanka has also seen the rifts that evolved into the creation of other national judo organizations including USJA and USA Judo. Despite these changes, the mission and culture of Nanka has never faltered: together we remain strong. We must remain steadfast in our support of judo in our geographical area to ensure that we provide the best services not just for our members, but for all judokas. This is the spirit that Nanka will need to grow and remain relevant in the future.

It is important that we have a meaningful debate and as a community come together on a path forward for Nanka. Do not be afraid if necessary to consider big steps. Especially if they take us in the right direction. Finally, please review this document and the supporting materials and be prepared to base your decision on what would be in the best interest for judo in our region.

Overview of the Issue

1. A consequence of USJF's reaction to the termination of the American Judo Alliance (AJA) agreement between USJF, USJA and USA Judo is the prohibition against USA Judo and USJF members to compete and/or train together by the removal of the mutual insurance recognition. This recognition has been in place for many years

prior to the AJA and has allowed our Judo events to allow all judoka to participate, no matter their national judo organization affiliation.

2. This is counter to the mission and goals of Nanka.
3. Nanka has asked USJF to resolve this issue. We have also asked USJF in recognition of the potential legal risks to clubs and members to provide a clear definition of their policies (a legal letter was communicated to them on May 26th), which remains unanswered. USJF appears to be trying their best to ignore the impact of the legal risks on their members and member dojos.
4. Currently: If Nanka uses USJF membership/sanction, it is not clear whether having additional Medical and Accidental Insurance to cover non-USJF members is permissible. No clarity or guidance has been received from USJF on mixed member training in dojos. USJF's approach is to REQUIRE that all participants are USJF members.
5. If Nanka uses USA Judo sanctions for its tournaments, then there is no issue with having additional Medical and Accidental Insurance for non-USA Judo members. USA Judo has no position or prohibition on allowing mixed member training.

How did we get to this Point

The following is a timeline of the events which have transpired. All of these statements are factually supported by additional documents and materials that Nanka has collected and makes available on our website.

1. Spring 2022: USJF agreed to inform USA Judo and USJA of their intent to renegotiate the AJA.
2. September 2022: USA Judo President Mark Hill sent a letter on administrative burdens of the three organizations and a proposal to consider sharing those burdens.
3. October 2022: USJF discussed Hill Letter and President Palacio agreed to form a team to review and reach out to USA Judo and create an open dialog regarding its contents.
4. February 2023 email exchange between USJF and new USA Judo President Joe Ragan begin. (Email history provided)
5. March 2023 USA Judo announced that it was formally withdrawing from the AJA and it would not be recognizing the medical and accidental insurance of non-USA Judo participants.
6. March 15: USJF publish President Palacio address. Stating USJF would not recognize USA Judo members. (However, they would recognize Referee, Kata and Coaching credentials)
7. March 22: USA Judo announce their "Your Choice option" (Allowing non-USA Judo players to participate in USA Judo Sanctioned events as long as they sign a waiver they will not have any medical and accident insurance).
8. April 15: USJF held its Spring BOD meeting in Boise Idaho. A report for this meeting is available on the Nanka Website. Three key aspects were presented at this meeting.
 - a. USJF negotiation team chosen by President Palacio stated they were in communication with USA Judo to resolve the situation.
 - b. Larry Tutsui asked for clarification on risks for clubs that have multiple organization memberships and have members which represent a mix of affiliations. David Matsumoto provided a verbal overview. Dr. Matsumoto is not an officer or director of the USJF.
 - c. USJF presented a letter that they co-developed with USJA that advised USJF members on the risk perspective of agreeing to the USA Judo Your Choice option. This letter was supposed to be sent out to the Yudanshakai immediately. This letter has still to be published
9. May 1: Nanka submitted Sanction request for Spring Tournament to USJF

10. May 5: Nanka Purchased Additional Medical and Accident Insurance to enable USA Judo Members to participate in Spring Tournament
11. May 23: President Palacio attended Nanka BOD meeting to provide his perspective.
12. May 26th: Letter sent by Nanka to USJF formally asking clarification on three questions
 - a. Policy of allowing USA Judo member participate in USJF sanctioned events.
 - b. Clarification of allowing USJF members working out with USA Judo members in dojos.
 - c. Why Nanka is not allowed to see the USJF Insurance policy that is used for sanctioned events.
13. June 2: As a consequence of not being provided a Certificate of Insurance for Nanka's Spring Tournament, Nanka switched our tournament sanction to USA Judo (Which they did processed in a few hours) Additional Insurance was purchased by Nanka to cover USJF and USJA member competitors.
14. June 4: Nanka held its Spring Tournament. 438 participants: 58% (USA Judo), 14% (USJA), 27% (USJF)
15. June 19: Reminder sent to USJF regarding our letter.
16. June Viral email sent by USJF. Written by Office Administrator based upon verbal explanations, but is not an official communication, It can only be described as informational and not official.

Options to consider

Since March when the news first came out of USA Judo not wanting to be party to the AJA, Nanka has been identifying what our options are. The following sections define these choice options and how each of the choices would take effect, if it were to be approved to be chosen by the Nanka Board of Directors. The choice options are generally worded and are subject to change as recommended or required by the Board of Directors. If any of the choice options are adopted by the Board of Directors, the implementation of same will be administered by Nanka's officers under the supervision of the Board of Directors.

Choice A: Nanka to Remain in USJF, with no mandate for change in USJF's policies

This choice leaves the status quo and recognizes that Nanka has no desire to alter the policies and actions being undertaken by the current USJF management. The effect will be that the Nanka Board of Directors will not seek to require USJF to change its policies regarding participation of non-USJF members in USJF sanctioned events, clinics, tournaments practice sessions and dojos

Nanka operation and structure

- There would be no immediate change to the current status of Nanka. Dojo/Clubs would renew their membership by August 31st, and members annually.

Relationship with other National and State Judo Organizations.

- The relationship with USA Judo will need to be understood considering USJF's prohibition of participation by non-USJF members. Nanka will continue to follow the USJF policies which may include possible Insurance and sanction consequences.
- A likely outcome would be that USA Judo members would have an obstacle to participate in NANKA USJF sanctioned events.
- USJF no longer recognizes the validity of members who have secondary membership. This could impact those judokas who have a USA Judo Primary membership and a USJF secondary Membership.
- USA Judo members are being encouraged to join USJF.

Insurance

- Nanka would continue to be a member of USJF. Nanka Dojos would be required to renew their USJF memberships every September 1.
- All Nanka events would continue to use USJF sanctions, unless otherwise necessary (I.e. Points tournament or an Evaluation event).
- USJF is the only organization that provides a medical malpractice insurance option to protect our medical volunteers.
- It remains unclear from the USJF what their policy is on allowing non-USJF members to practice in a USJF registered club. Nanka formally requested clarification on this issue from USJF by letter sent May 26, 2023.
- It remains unknown if USJF will permit Nanka to purchase additional medical and accident insurance to allow non-USJF members to participate in a Nanka USJF sanctioned event.
- Providing additional Medical and Accident insurance for non-USJF participants, if permitted, would increase operating expenditure as Nanka would need to do so for all tournaments, clinics and seminars.

Nanka Committee and Programs

- Nanka would be required to conform to the USJF policies regarding who can participate in Nanka programs. (i.e., only USJF members)
- Nanka will need to understand that certain groups will not be able to participate in our events without a risk mitigation strategy.

Ranks

- Nanka's rank recognition agreements with other organizations will be affected. USA Judo will not recognize USJF awarded ranks and vice versa.
- There could be an impact on Elite competitors with a USJF awarded rank that WILL NOT be recognized at point tournaments.
- With the dropping of Secondary membership support for USA Judo members, USJF promotions are only possible with a full USJF membership

Timing

No impact on timing of execution.

Strengths

- USJF is well funded. It has \$0.75M dollars in accessible funds and \$1.3M in its Endowment Corpus.
- USJF Promotions have a good reputation for maintaining good standards

Weakness

- Joint collaborative efforts made difficult.
- USJF Promotion reputation is declining, due to the operational and procedural difficulty to obtain a rank. Also, USA Judo relationship with PJC and IJF elevates the status of achieving those ranks through USA Judo.
- Response time of USJF processes is very long and intermittent due to frequent new staff changes.

Opportunity

- To work with USJF programs for USJF members only.
- USJF has approved to work with USJA and recognize the insurance of its members.
- 'Encourages' growth of USJF membership.

Threats

- Ability for Nanka to grow membership could be impacted. 60% of current judo members participation in our region is by USA Judo members.
- Obstacle to participation by USA Judo members in USJF sanctioned events could reduce turnout in Nanka's sponsored events. Nearly 80% of competitors in our Development Tournaments are USA Judo members and approximately 20% are USJF members.
- Potential impact on Nanka membership due to Dojo/Clubs and individual membership migration from USJF.

Comments for this choice

- Maintains the Status Quo.

Comments against this choice

- Nanka is not fairly represented in the USJF management structure. Currently there are only two positions held. Hayward Nishioka on the Promotion Committee and Keith Chu as an Endowment Trustee. Hayward is chairman and most often maintains an appropriate neutral position. This means that Nanka does not have an active voice

on the Promotion Committee. The Promotion Committee has been holding locked sessions, so we have no insight as to what is going on there. Hayward has the intention of stepping down and has been allowing temporary leaders.

- The USJF's Development Committee has not been coy about its attitude towards funding Nanka projects. They have said out loud that Nanka does not warrant any funding since it has enough funds of its own.
- USJF is not following its normal nomination procedure.
 - The current practice of USJF management to determine who can participate and lead USJF committees is not transparent. Under the guise of promoting the "next generation" leaders, candidates are being rubber stamped during BOD meetings. There has been no notice or advertisement of current open positions and no attempt to openly solicit volunteers.

Choice B: Nanka to Remain in USJF, but with a mandate to affect a change

This choice is to remain within the USJF. However, Nanka would express its dissatisfaction with USJF's policies and its response to USA Judo withdrawing from the AJA. Nanka will attempt to affect a change of USJF leadership and/or its policies that are affecting the interaction with USA Judo.

Nanka operation and structure

- There would be no immediate change to the current status of Nanka. Clubs would renew their membership by August 31st, and members annually.
- The Nanka Leadership and delegates will work within the parliamentary rules and structure of the USJF to express our concern and gather support from other Yudanshakai to effect change of leadership within and structure of the USJF.

Relationship with other National and State Judo Organizations.

- The relationship with USA Judo will need to be understood considering USJF's prohibition of participation by non-USJF members. Nanka will continue to follow the USJF policies which may include possible Insurance and sanction consequences.
- A likely outcome would be that USA Judo members would have an obstacle to participate in NANKA sponsored events.
- USJF no longer recognizes the validity of members who have secondary membership. This could impact those judokas who have a USA Judo Primary membership and a secondary USJF Membership.
- USA Judo members are being encouraged to join USJF.

Insurance

- Nanka would continue to be a member of USJF. Nanka Dojos would be required to renew their USJF memberships every September 1.
- All Nanka events would continue to use USJF sanctions, unless other necessary (i.e., Points tournament or Evaluation event).
- USJF is the only organization that provides a good medical malpractice insurance option to protect our medical volunteers.
- It remains unclear from the USJF what their policy is on allowing non-USJF members practicing in a USJF registered club. Nanka has formally requested clarification on this issue from USJF by letter sent May 26, 2023.
- It remains unknown if USJF will formally permit any additional medical and accident insurance to allow non-USJF members to participate in a USJF sanctioned event.
- If providing additional Medical and Accident insurance for non-USJF is permitted. This would dramatically increase operating expenditure as Nanka would need to do so for all tournaments, clinics and seminars.

Nanka Committee and Programs

- Nanka would be required to conform to the USJF policies regarding who can participate in Nanka programs. (i.e. only USJF members)
- Nanka will need to understand that certain groups will not be able to participate in our events without a risk mitigation plan.

Ranks

- Nanka's rank recognition agreements with other organizations will be affected such that USA Judo will not recognize USJF awarded ranks and vice versa.
- There could be an impact on Elite competitors with a USJF awarded rank that WILL NOT be recognized at point tournaments.
- With the dropping of Secondary membership support for USA Judo members. Promotions are only possible with a full USJF membership

How to effect a Change within USJF

- The strategy and tactics to engage in this activity will need to be clearly thought out. It will require the support of the majority of Yudanshakai. Effective of March 31, 2023 USJF BOD has a total of 55 votes from all the member Yudanshakai and Nanka had only 7 of those votes. There were 25 Yudanshakai members of which only 16 had any vote. The top three are 50th State (10 votes), Northwest (8 votes) and Nanka (7 votes) account for 25 votes. The remaining 13 Yudanshakai have 30 votes. A possible way to effect a change is to build a coalition of 50th State, Northwest, Nanka, Shufu and Hudson. This would account for 31 votes and the remaining would be 24 votes.
- The parliamentary method would be a need to call for a motion of no confidence in the President. And ask him to resign.
- Question, If the President were to resign, who would replace him?
- Engaging in this tactic may have significant consequences upon Nanka. What could happen if the attempt to change fails?

Timing

Execution of the strategy would follow the mandate approval and the motion of no confidence would be made (if supported) at the Fall meeting (October/November) of the USJF.

Strengths

- USJF is well funded. It has \$0.75M dollars in accessible funds and \$1.3M in its Endowment Corpus.
- USJF Promotions have a good reputation for maintaining good standards

Weakness

- Joint collaborative efforts made difficult.
- USJF Promotion reputation is declining, due to the operational and procedural difficulty to obtain a rank. Also, USA Judo relationship with PJC and IJF elevates the status of achieving those ranks.
- Response time of USJF processes is very long and intermittent due to frequent new staff changes.

Opportunities

- To work with USJF programs for USJF members only.
- Possible force a review and change on how the USJF operates. To appropriately evolve and move with the times.

Threats

- Ability for Nanka to grow membership could be impacted. As 60% of current judo participation in our region is through USA Judo members.
- Obstacle to participation by USA Judo members in USJF sanctioned events could reduce turnout in Nanka events. Nearly 80% of competitors in our Development Tournaments are USA Judo members and approximately 20% are USJF members

- Effort could create a partisan split within the organization.

Comments for this choice

- If successful, USJF direction could be turned around.

Comments against this choice

- Potential for negative response to any action to change USJF leadership.

Choice C: Nanka to leave the USJF, and operate wholly as an independent Judo Organization

This choice is to leave the USJF. But the Board does not want to be tied to another National Judo Organization. It believes that its members are best served if Nanka becomes an independent Judo Organization. This does not preclude the option of arranging strategic and tactical arrangements with any other judo organization.

Nanka operation and structure

- No immediate change to Nanka status. For this choice to be executed firstly, the By-Laws will need to be amended. Secondly a lot of discussion and work would need to go into how Nanka will operate and how it will generate revenue.
- The purpose and mission of Nanka as an independent entity will need to be established.
- Would Nanka be a Regional or a National Organization?
- Would operation require full time employee?

Relationship with other National and State Judo Organizations.

- Nanka will have to build itself up from the ground. Insurances will have to be managed for dojo and events. Nanka would become self-sanctioning.
- Alliances with other organizations would have to be built and established.

Insurance

- A complete insurance structure and process would have to be created and paid for.
 - Club member Insurance
 - Event sanction Insurance
 - Individual member insurance

Nanka Committee and Programs

- The conditions upon how judoka members can participate in our programs must be established.
- Similarly for non-member judoka.
- Will require significant effort to ensure Nanka programs are attractive, provide a benefit and offer a value to members.

Ranks

- Rank recognition with other organizations will be affected.
- Rank awards and conditions of those awards will be based upon our own reputation,

TIMING

This choice could be phased in over a period if chosen. It does not need to be immediate

Strengths

- Nanka has money it can use.
- Nanka has a rich history and a very strong reputation.

Weakness

- Members would need to join other organizations to compete in tournaments.

Opportunity

- To build alliances with organizations to recognize Nanka ranks (IJF and/or Kodokan)

Threats

- May not be attractive to many clubs, who would prefer to choose one of the existing National Organizations.

Comments for this choice

- None

Comments against this choice

- Potential to fail is higher.

Choice D: Nanka to leave the USJF and join USA Judo

The operation of Nanka would not fundamentally change. Nanka will remain structurally the same and be autonomous from any overseeing organization (USA Judo).

Nanka operation and structure

- This is one of the options open to the Nanka. In this case Nanka would disassociate from USJF and enter into a new formal agreement with USA Judo as a “Contributing Organization Member”.
- The internal organization and operation of Nanka would not fundamentally change with all existing Nanka Committees and activities remaining structurally the same. As with Nanka’s existing relationship with USJF, under Choice D Nanka would remain autonomous from USA Judo setting our own policies and programs under the umbrella of USA Judo rather than USJF.
- Any determination by Nanka to leave USJF and affiliate with USA Judo would require Nanka to revise its By-Laws which mandate ongoing membership in USJF. Amendment of our existing By-laws would require the approval by Nanka’s Board of Directors.
 - The full USA Judo Bylaw clause for this membership is provided below in Appendix I and the Voting rights of such a member is described in Appendix II of this document.

What would be the Nanka Revenue Structure

- Nanka’s revenues from Nanka membership and Nanka’s tournaments and other programs would be determined by Nanka alone. USA Judo would have no direct or indirect claims on Nanka’s funds, accounts or revenues.
- Nanka’s revenue would continue to be earned mostly from our Tournaments and other events, but the membership rebate which Nanka receives from USJF for a partial rebate of membership dues in USJF (which represents approximately \$16,000 -\$17,000 per year to Nanka) would no longer be received should Nanka adopt Choice D .
- There is a process within USA Judo, where limited funding is provided to the Contributing Organization and other members, based generally on achievements rather than a per USA Judo member participating basis. The USA Judo requirements are nebulous enough that Nanka should expect no revenue in the event Nanka proceeds with Choice D from partial rebate of members USA Judo dues.
- The decision to adopt Choice D would require the Nanka Board to consider adopting the following:
 1. Nanka to adopt its own membership fees independent from USA Judo (Dojo and individual members) including a fee discount for existing members in Nanka sanctioned events.
 2. Nanka to consider utilizing its non-profit 501 (c) (3) status to secure donations and available governmental grants and offer scholarships to worthy members training costs.

Obligations

- Nanka’s obligations to USA Judo would as listed in the membership requirements for the Contributing Organization Member and in the USA Judo By-Laws which will need to be analyzed in careful detail as part of Nanka’s due diligence.
- There would be an annual Contributing Organization Member membership fee to be paid to USA Judo

Membership transition.

- If Nanka were to depart USJF and join USA Judo, a plan to accommodate our member base to transition should be established and advertised. This is for both Clubs and Individuals.

Insurance

- As a Contributing Organization Member of USA Judo, Nanka's Dojo Members would be required to join USA Judo as club members. Dojo insurance through USA Judo would be a member benefit. Dojos would need to encourage their members to join USA Judo. USA Judo does not mandate that non-USA Judo members cannot train in the dojo (as long as player has one of the other two organization memberships). USJF has advised Nanka and other USJF Yudanshakai that they will no longer allow non-USJF members to participate in USJF sanctioned events and to practice with non-USJF members in Dojo practice sessions and classes. This is a major departure in long standing status quo apparently being driven by an unstated policy of USJF allegedly dictated by USJF's insurance carriers.
- Under Choice D, Nanka would sanction all Tournaments under USA Judo exactly as Nanka was forced to do in our recent Spring tournament by providing additional Medical and Accidental Insurance for USJF and USJA member participants.
- Insuring of non-USA Judo members for Nanka clinics, Shorai and other events would need to be available. These events would need to be planned more in advance to manage this additional cost.

Nanka Committee and Programs

- The interaction of each of our committees and their associated programs within USA Judo be a process that we would undertake if we were to join USA Judo. This would be how Nanka would have its voice heard within USA Judo.
- Nanka's programs would typically focus on (but not restricted to) grassroots judo. That is introduction, intermediate development of Judo relevant skills.
 - These include Development Committee, Referee Committee, Kata Development Committee, Teaching and Coaching Committee, Police Judo Committee, Medical Advisory Committee.
- These skills include the ability to perform judo, but also educating and providing credentials for Teaching, Coaching, Referee Dojo Management and Marketing.
- How would Nanka play in the advanced and elite space?

Ranks

- Intent would be for Nanka to enjoy its own Ranking system, as long as it is consistent with that of the USA Judo (who uses the IJF structure). (E.g., Time in grade, Safesport, Concussion certifications etc.)
- Rank recognition would be determined on an individual basis.
- Nanka's existing Godan Rank Authority would be a condition for joining USA Judo.

Timing

The execution of this choice will need to be coordinated with abilities of our dojo and individual members ability to transition away from the USJF and towards USA Judo. A transition in synchronization with the USJF and Nanka financial year is a good choice, but is not required. A transition could occur later in the year and could last over the period until the next financial year. If Nanka itself makes the move we can operate with USA Judo sanctions and mitigate the participation obstacle issues.

Strengths

- Potential to grow membership as USA Judo member clubs could join Nanka
- Be part of the organization that is actually growing.
- Relationships could extend through USA Judo to PJC and IJF.
- Organization is more flexible in operation than USJF

Weakness

- No longer have a direct impact on organization decisions.
- Revenue from NGO could be affected.

Opportunity

- Tangible opportunity to work with USA Judo on projects that would promote growth of judo in our area. (Potentially also outside our geographic zone)
- Become involved with LA Olympic aspects through USA Judo and LA28.
- Formally work with USA Judo committees

Threats

- Retribution from USJF
- Not allowed to compete at USJF Summer National Event.

Comments for this choice

- USA Judo would formally recognize Nanka and would always approach us on events in our area.

Comments against this choice

- Severs our legacy ties with USJF

Appendix I

USA JUDO Contributing Organization Members Requirements

Contributing Organization Members are those amateur sports organizations that conduct athletic programs or activities that further the sport of Judo in the United States or which otherwise support the sport of Judo in the United States and that register as Contributing Organizations. Contributing organizations are each given one vote toward the Group Membership Director seat on the board representing both Contributing Organization Members and State Members.

Requirements to be a Contributing Organization Member include, but are not limited to:

- Programs and resources recognized by USA Judo as being contributory to the development of athlete, coaches and referees in the United States. Programs and resources may include, but not be limited to hosting camps, clinics, financial support and events that meet USA Judo Standards.
- Insurance coverage equivalent to or better than the insurance standards required of USA Judo when reciprocal participation and or point and coaching agreements are in place.
- SafeSport and safety guidelines for members equivalent to those implemented by USA Judo, including reciprocal acceptance and publishing of disciplinary actions related to criminal and/or SafeSport-related incidents. Individual organizational governance-related disciplinary actions may or may not be accepted as reciprocal by USA Judo and will be determined by the USA Judo Board of Directors, in consultation with the USA Judo CEO.
- Named officers must be current USA Judo Members in good standing.
- Proof of current bylaws.
- Proof of leadership and governance structure.
- Results from prior year's strategic plan (template to be provided).
- Basic strategic plan including initiatives and goals for following year (template to be provided).

To receive recognition as a Contributing Member Organization of USA Judo, current year accomplishments and the following year's strategic plans must be submitted to USA Judo by November 1 for review by USA Judo. Successful implementation of strategic initiatives may result in funding from USA Judo. Failure to fulfill strategic development plans may result in additional membership fees in subsequent years.

Contributing Member Organizations shall comply with all obligations and requirements that NGBs must follow under the Sports Act and USOPC Bylaws.

Appendix II

USA JUDO Voting Rights for Contributing Organization

Organizations belonging to the following membership categories shall be entitled to vote in an election for Directors of the Board:

Group Membership Director. The Group Membership Director will come from nominations made by the Contributing Organization and State organizational members of USA Judo that are in good standing. At an appropriate time, that is sufficiently in advance of the annual USA Judo Assembly, the Nominating and Governance Committee will solicit nominations of individuals from current USA Judo Contributing and State members in accordance with procedures to be established by the Nominating and Governance Committee. The nominees will be reviewed by the Nominating and Governance Committee to determine that they each qualify to serve if elected. The Nominating and Governance Committee will then timely present the names of at least three (3) qualified nominees to the Contributing Organization and State members (or, in the event there are fewer than three (3) qualified nominees, the names of all qualified nominees), and such nominees will then stand for election by the Contributing and State organizational members at the annual USA Judo Assembly. Preliminary elections for Contributing and State Organizations will occur as follows:

- Registered USA Judo Contributing Organization Members in good standing will receive one (1) vote.
- Registered State Organization members will receive one (1) vote. The State Organization Nominee with the most votes will advance to the final election.
- The individual with the highest vote total in the final election is elected.

No other voting privileges are conferred upon these members.

Appendix III

Index of Available Documents

The following documents are available for download from the Nanka Website. This contains all of the available docs exchanged between parties involved. You are encouraged to access these materials to best understand the nuance and context of what has transpired.

- a. *MAY 28 2023 USA JUDO EMAIL THREAD PROVIDED BY KEITH BRYANT: [USA Judo Email timeline](#)*
 - i. MAY 28 2023 NANKA BOARD OF DIRECTORS MEETING: [President AJA Expiry Report](#)
- b. Mitchell Palacio 5/27/23: [email from Mitchell Palico 27 May 2023](#)
- c. USJF BOD draft Minutes Boise ID: [4.15.23 USJF BOD Meeting Minutes DRAFT](#)
- d. LETTER TO USJF FROM NANKA LEGAL COUNSEL 5/25/23: [NANKA LETTER TO USJF 5 25 23](#)
- e. USJF APRIL 2023 MEETING REPORT –
- f. Keith Chu: [USJF MEETING REPORT- Boise April 2023](#)
- g. Chery Harai: *USJF APRIL 2023 MEETING REPORT -CHERYL HARAI*
- h. Hayward Nishioka: [Hayward Nishioka USJF delegate report](#)
- i. *NANKA SPECIAL BOARD MEETING MINUTES 4/2/23*
- j. [Nanka BOD Meeting Minutes 4 2 23 prior to USJF meeting](#)
- k. *USJF/ USA JUDO EMAIL THREAD AS PROVIDED BY USJF: [230214 email exchange w USAJ public 230321](#)*
- l. *USJF statement letter 3/15/23*
- m. [23 03 15 USJF Statement](#)